

# MITCHELL

## ROSE, LL.B., C.MED, Q.ARB

MEDIATOR & ARBITRATOR\*

*\*MEDIATION, ARBITRATION AND OTHER ADR SERVICES  
ARE PROVIDED THROUGH MITCHELL ROSE PROFESSIONAL CORPORATION  
O/A ROSE DISPUTE RESOLUTION*

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### PROFESSIONAL EXPERIENCE

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**Rose Dispute Resolution**

July 2019-  
Present

**Mediation, Mediation-Arbitration, Arbitration** services—in-person, hybrid, virtual—for the following areas:

- business matters, including shareholder disputes and debt enforcement
- commercial tenancies
- employment law
- estates, trusts and substitute decisions
- professional negligence
- real estate disputes

**Stancer, Gossin, Rose LLP**

Partner, Lawyer, Civil Litigator, Mediator

January 1999-  
June 2019

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### DESIGNATIONS & CERTIFICATES

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- **ADR Institute of Canada**, Qualified Arbitrator (Q. Arb), 2022
- **ADR Institute of Canada**, Chartered Mediator (C. Med), 2015
- **ADR Institute of Canada**, Qualified Mediator (Q. Med), 2012
- **Called to the Ontario Bar**, 1995

## PROFESSIONAL DEVELOPMENT & TRAINING

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- **Trauma Informed**, *Conflict Management & Resiliency Workshop*, 2023
- **Toronto Commercial Arbitration Society**, Gold Standard© Course in Commercial Arbitration, 2022
- **ADR Institute of Canada**, Med-Arb Foundational Course, 2020
- **Cinergy**, Conflict Management Coaching Workshop, 2014
- **Harvard Law School**, Mediating Disputes, 2012
- **University of Windsor / Stitt, Feld, Handy**, Advanced ADR Workshop, 2005
- **University of Windsor / Stitt, Feld, Handy**, ADR Workshop, 2004

## PROFESSIONAL ASSOCIATIONS & INSTITUTIONS

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<b>Law Society of Ontario</b> , Lawyer licensee 37468N	current
<b>The Canadian Academy of Distinguished Neutrals (CADN)</b> , Charter Member	current
<b>International Academy of Mediators</b> , Distinguished Fellow	current
<b>Ontario Bar Association</b> , Alternative Dispute Resolution (ADR) Section Member-At-Large	current
<b>Ontario Bar Association</b> , ADR Section Executive, Past Chair	2016-2022
<b>ADR Institute of Ontario</b> , Past Member of the Board of Directors	2016-2018

## PROFESSIONAL & COMMUNITY ACTIVITIES

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- Author, ebook “40+ Mediation Advocacy Tips for Ontario Lawyers & Paralegals”, 3<sup>rd</sup> Ed., January 2024
- Developer and presenter of “Excelling at Mediation Advocacy: A Master Class for Junior to Mid-Career Lawyers” and “Excelling at Mediation Advocacy 3.0”, professional development programs delivered to Ontario law firms and organizations from 2019 to date
- Presenter-Speaker, The Osgoode Certificate Workplace Mental Health Law, 2018 to date
- Presenter-Speaker, Comprehensive Arbitration Course, Murray Miskin & Dana Hirsh, 2021 to date
- Past Co-Chair and panelist, “Mediation Bootcamp: Your Essential Guide to Excelling at Mediation for Lawyers”, Ontario Bar Association, 2022, 2020
- Speaker-Panelist at academic, association, and industry ADR and employment law CPD programs
- Volunteer Mediator Coach:
  - University of Toronto Faculty of Law, 2021-2022
  - Osgoode Hall Law School, 2014-2020
- Provider of pro bono and low bono legal services to various community agencies
- Mentor to new mediators

## SELECTED ARTICLES & PUBLICATIONS

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- Ontario Court of Appeal: Arbitrators are presumed to be impartial, *Law360 Canada* (2024)
- Court Finds Appeal of Stay Order Barred When Suit Launched by Party to Arbitration Agreement, *Law Times* (2023)
- Med-Arb: What employment lawyers need to know, *Employment Lawyers Association of Ontario* (2023)

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- Mediation and med-arb: Two recent important Ontario decisions, *Law360 Canada* (2023)
  - Mediation: Moving beyond the virtual vs. in-person debate, *The Lawyer's Daily* (2022)
  - Virtual Mediation, *LexisNexis® Practical Guidance*, Litigation & Dispute Resolution, Mediation & Settlement practice note (2021)
  - Baseball Arbitration, *ADR Update (ADRIO)* (2021)
  - When Results Shouldn't Matter: The Case Against Mediator Contingency Fees, *ADR Perspectives (ADRIC)* (2021)
  - How to Sabotage a Virtual Mediation, *Canadian Lawyer* (2021)
  - Mediation by Zoom Addresses Social Distancing, Shuttered Courtrooms, *The Lawyer's Daily* (2020)
  - Getting Past Impasse with Mediator Settlement Recommendations, *IAM Blog* (2018)

*Note: Speaking engagements, news articles and blog posts on [mitchellrose.ca](http://mitchellrose.ca)*

## **EDUCATION**

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**Osgoode Hall Law School**, Bachelor of Laws (LL.B.), 1993

**York University**, Bachelor of Arts (B.A. (Hons.)), Specialized Honours in Psychology, 1990