

# JOHN WESTDAL

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Website: [www.neutralsolutions.ca](http://www.neutralsolutions.ca)

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## PROFILE

John is a mediator, investigator, and workplace facilitator with a background of over twenty years as a labour, employment, and human rights lawyer.

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## PROFESSIONAL HISTORY

<b>Neutral Solutions Inc.</b> <i>Co-Founder / Owner</i> <i>Investigator, Mediator, &amp; Workplace Facilitator</i>	2024 - Current
<b>Aptus Conflict Solutions Inc.</b> <i>Principal / Co-Owner</i> <i>Investigator, Mediator &amp; Workplace Facilitator</i>	2018 - 2023
<b>Sevigny Westdal LLP</b> <b>Labour and Employment Lawyers</b> <i>Partner</i>	2001 - 2018
<b>Corrs Chambers Westgarth LLP</b> <b>Workplace Relations Group</b> <i>Associate Lawyer and Human Resources Manager</i>	1998 - 2001
<b>Zinn Hofley LLP</b> <b>Labour and Employment Lawyers</b> <i>Associate Lawyer and Articling Student</i>	1995 - 1998

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## EDUCATION

<b>Bachelor of Laws</b> - Queen's University, Kingston	1995
<b>Bachelor of Arts (Economics)</b> - McGill University, Montreal	1991

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## PROFESSIONAL MEMBERSHIPS

Law Society of Ontario

ADR Institute of Canada (and Ontario)

Qualified Mediator with ADR Institute of Canada (and Ontario)

Canadian Association of Workplace Investigators