

IAN R. STAUFFER

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WORK EXPERIENCE

- 1989 to Present** Founding Partner of Tierney Stauffer LLP.
Specialist in Civil Litigation.
- 1999 to present** Mediator. I have conducted approximately 2500 mediations.
- 2000 to present** Appointed Deputy Judge of the Small Claims Court.
Appointed in 2011 as the Administrative Deputy Judge in Ottawa.
- 2007 to 2008** Counsel to the Cornwall Public Inquiry.
- 1995 to 1997** Counsel to the Commission of Inquiry into the Deployment of Canadian Forces to Somalia.
- 1990 to 2001** Sessional lecturer in Civil Procedure at the University of Ottawa Faculty of Law.
- 1986 to 1988** Sessional lecturer in Family Law in the Department of Law at Carleton University.
- 1986 to 1989** Barrister. Burke-Robertson Chadwick and Ritchie.
Civil, Family and Criminal litigation.

- 1983 to 1986** Barrister. Addelman, Cohen & Edelson.
Civil, Criminal and Family litigation.
- 1982 to 1983** Researcher with the Ministry of the Solicitor-General
in the Anti-Racketeering Project.
- 1981 to 1982** Articles with Scott & Ayles, Ottawa.
General articles with concentration in Civil and
Criminal Litigation.
- 1981** Researcher with the National Legal Aid Research
Centre, Ottawa. Prepared a series of nationally
distributed papers concerning the impact of
the Young Offenders Act on the need for legal aid
services.
- 1979 and 1980** President of the University of Ottawa, Student Legal
Aid Society. Worked as summer staff.
Worked as a Teaching Assistant in the Department
of Law, Carleton University, Ottawa, during my terms
as a law student.
- 1976 to 1978** Teacher, Counterpoint School, Ottawa. Taught
kindergarten to Grade 6. The Carleton Separate
School Board: summer school teacher.
- 1968 to 1976** Various jobs including work at the Pinecrest Tennis
Club and military service in the Governor-General's
Foot Guards.

PUBLICATIONS / PRESENTATIONS

Conducting a Trial in Small Claims Court (February 2017), invited speaker
for the Paralegal Program, Herzing College, Ottawa.

Evidence Essentials in Small Claims Court (June 2016), invited speaker for the Paralegal Program, Herzing College, Ottawa.

Trial Management Conferences: Their Utility in Ottawa (May 2016), invited speaker for the Ontario Deputy Judges' Association, Niagara-on-the-Lake.

The Quickbeam Chronicles: The Journey Begins (February 2016), Borealis Press, Ottawa.

Essentials to be Successful in Small Claims Court (April 2015), invited speaker for the Paralegal Program, Algonquin College, Ottawa.

Successful Mediations for Insurance Professionals (June 2014), invited speaker for the Insurance Institute of Ottawa, Ottawa.

Evidence in the Electronic Age---Access, Submission and Confidentiality (May 2014), invited speaker for the Paralegals' Program at Algonquin College, Ottawa.

Practical Advice for Success at Settlement Conferences (April 2014), invited speaker for the Ontario Bar Association, Ottawa.

Mediation Essentials (February 2014), invited speaker for the Prescott-Russell Bar, St Sauveur, Quebec.

Serious Personal Injury Files (February 2013), invited speaker for the Ottawa Insurance Institute, Ottawa.

Defamation and Social Media (February 2013), invited speaker for a webinar sponsored by the Ontario Deputy Judges' Association.

Settlement Conferences and Trial Management Conferences (January 2013), invited speaker for the '8-Minute Judge', County of Carleton Law Association, Ottawa.

Defamation Law in Cyberspace (June 2012), invited speaker at the Canadian Editors' Association annual meeting, Ottawa.

The Realities of Small Claims Court (January 2012), invited speaker for 'The 8-Minute Judge', County of Carleton Law Association, Ottawa.

Advocacy in Small Claims Court (September 2011), invited speaker for the Young Lawyers Division of the County of Carleton Law Association, Ottawa.

Small Claims Court Update (January 2011), invited speaker for the County of Carleton Law Association, 'This Hour Has 22 Judges' program, Ottawa.

Letters Rogatory: A Primer (November 2010), invited speaker for the County of Carleton Law Association, Civil Litigation Update Conference, Montebello, Quebec.

Claim-Made and Occurrence Insurance Policies (May 2010), invited speaker for the Ontario Trial Lawyers' Association, Spring Conference, Toronto.

Successful Negotiation at Mediations (May 2010), speaker for the County of Carleton Law Association, Solicitors Conference, Montebello, Quebec.

Present Memory Refreshed, Past Memory Revived (November 2009), invited speaker for the County of Carleton Law Association, Civil Litigation Update Conference, Montebello, Quebec.

Upcoming Changes to the Rules as they affect Small Claims Court (March 2009), invited speaker, OBA Young Lawyers' Division, Ottawa.

Being an Expert Witness (2006), a chapter in the book, *The First Bite: A Comprehensive Guide to Establishing and Growing Your Career in Veterinary Medicine*, John Tait and Brian Ausman (eds.) Canada.

The New Small Claims Court Rules (December 2006), invited speaker, County of Carleton Law Association, Ottawa.

Mediation and Negotiation (November 2006), invited speaker, Ontario Bar Association presentation, Ottawa.

Managing Clients' Expectations at Mediations (November 2005), invited speaker, Joint County of Carleton Law Association/Ontario Bar Association presentation, Ottawa.

Effective Mediations (October 2005), invited speaker, University of Ottawa, Faculty of Law, Common Law Section.

Effective Settlement Conferences in Small Claims Court (September 2005), invited speaker, 'Excelling at Articles', Joint CLE program, Ottawa. The Caswell Seminars for Ontario Deputy Judges (March 2005), invited speaker, Ottawa.

Injunctions (February 2005), organizer and demonstrator, University of Ottawa Faculty of Law (Common Law Section), Trial Advocacy Course.

Case Management and Mediations in Ontario (February 2005), invited speaker to the Bench and Bar of Georgetown, Guyana.

Injunctions (November 2004), organizer and demonstrator, County of Carleton Law Association Civil Litigation Update Conference, Montebello, Quebec.

Tips from the Trenches: Evidentiary Issues (September 2004), Chair and presenter, County of Carleton Law Association, Ottawa.

Generating and Assessing Options: the Mediator and Lawyer's Role (June 2004), contributor to the virtual campus program established by Prof. Ellen Zweibel at the University of Ottawa.

How to be Successful in Small Claims Court (January 2004), invited speaker for 'This Hour Has 22 Judges' program, County of Carleton Law Association, Ottawa.

The Limitations Act, 2003: The Lawyer's Nightmare Re-visited (November 2003), invited speaker for the County of Carleton Law Association Civil Litigation Update Conference, Montebello, Quebec.

Mentoring Dinners (September 2003 through April 2004), Organizer and Mentor, Advocates' Society and County of Carleton Law Association, Ottawa.

Presenting a Mock Summary Trial under Rule 76 (October 2003), organizer and presenter, Law Society of Upper Canada, broadcast province-wide via the Interactive Learning Network.

Effective Mediations (September 2003), Principal presenter, in-house seminar for the Civil Litigation Section of the Department of Justice.

Tips from the Trenches: Motions and Appeals (May 2003), Chair and presenter, County of Carleton Law Association, Ottawa.

Mentoring Dinners (September 2002 through April 2003), Organizer and Mentor, Advocates' Society and County of Carleton Law Association, Ottawa.

Tips from the Trenches: Part II (September 2002), Chair and presenter, County of Carleton Law Association, Ottawa.

Tips from the Trenches (May 2002), Chair and presenter, County of Carleton Law Association, Ottawa.

ADR Week (February 2002), mediation demonstrator at the University of Ottawa, Faculty of Law.

Loss of Competitive Advantage as a Component of Damages (November 2001), invited speaker for the County of Carleton Law Association Litigation Update Conference, Montebello, Quebec.

Problem Mediations: Solutions (September 2001), invited speaker for the Local Mediation Committee, Ottawa.

Disability Insurance Law: Comparing Regimes (March 30, 2001), moderator for the Law Society of Upper Canada, Ottawa.

Intensive mediation workshop (January 2001), Facilitator for the Judge Advocate General, Ottawa.

The Future of Mediation in Canada (December 1, 2000), demonstrator at mock mediation for the Canadian Bar Association, Ottawa.

Mediation in Small Claims Court (September 21, 2000), speaker for the Ontario Civil Division Judges' Association, Ottawa.

Evidence Update and Refresher (June 2, 2000), Chair for the Canadian Bar Association (Ontario), Ottawa.

Deducting Collateral Benefits (April 2000), invited speaker for the Financial Services Commission of Ontario, Ottawa.

Successful Mediations and Settlement Conferences (February 2000), invited speaker for the Advocates' Society, Ottawa.

Long-term Disability Insurance in the Employment Context (January 2000), invited speaker for the Canadian Bar Association (Ontario), Ottawa.

Examination for Discovery and Rule 21: Practical Tips (November 1999) - speaker for Insight Information Co.'s Skill-Building for Lawyers, Ottawa.

Defamation for the General Practitioner (November 1999), invited speaker for the County of Carleton Law Association Litigation Update Conference, Montebello, Quebec.

ADR Week (February 1999), presenter at the University of Ottawa, Faculty of Law.

Animals in the Law (January 1999), invited speaker for the Canadian Bar Association (Ontario), Toronto.

Adjudicating a Human Rights Complaint (April 1998). Appeared as counsel for the Respondent in a Mock Hearing under the auspices of the Canadian Bar Association, Ottawa.

Access and the Lessons of Somalia (October 1998), invited speaker for the CAPA Annual Conference and Training Session, Ottawa.

Assessing a Solicitor-Client Account (December 1997) - demonstrator for the County of Carleton Law Association Young Lawyers' Symposium, Ottawa.

Liability and Animals (November 1997), invited speaker for the County of Carleton Law Association Litigation Update Conference, Montebello, Quebec.

Offers to Settle and Costs Consequences (May 1997), invited speaker and co-Chair for the County of Carleton Law Association Symposium on Costs, Ottawa.

Presenting a Civil Jury Case (November 1996), invited speaker for the County of Carleton Law Association Litigation Update Conference, Montebello, Quebec.

Offers to Settle as a Component in Awarding Costs in Family Law Cases (July 1996), invited speaker for The National Family Law Program, Ottawa.

Occupiers' Liability: An Update (November 1995), invited speaker for the County of Carleton Law Association Litigation Update Conference, Montebello, Quebec.

Costs in Insolvency Cases (December 1994), invited speaker for the County of Carleton Law Association Solicitors' Update Conference, Montebello, Quebec.

The Sins of the Father: Vicarious Liability for Churches (1993) Vol. 25, No.3, *Ottawa Law Review*, 561-577.

Recent Developments with respect to Offers to Settle (November 1993), invited speaker for the County of Carleton Law Association Civil Litigation Update, Montebello, Quebec.

Offers to Settle Re-visited (November 1992) Vol. 14, No.3, *The Advocates Quarterly*, 257-274.

Offers to Settle: A Review of Recent Developments (May 1989) Vol. 10,

No.3,*The Advocates Quarterly*, 344-363.

Presenting a Case Involving a Workers' Compensation Claim (February 1988), invited speaker for the County of Carleton Law Association, Ottawa.

The Uninsured Motorist (January 1986), invited speaker for the County of Carleton Law Association Personal Injury Seminar, Ottawa.

Juvenile Delinquents in Canada (unpublished paper) (1981), National Legal Aid Research Centre, Ottawa.

Legal Aid Services for Juvenile Delinquents (unpublished paper) (1981) National Legal Aid Research Centre, Ottawa.

The Right to Counsel as proposed by the Young Offenders Act: A Synopsis (unpublished paper) (1981), National Legal Aid Research Centre, Ottawa.

The Young Offenders Act: Proposed Changes in the Treatment of Canadian Juvenile Delinquents (unpublished paper) (1981), National Legal Aid Research Centre, Ottawa.

Articles in *The National* (the newspaper of the Canadian Bar Association), the *Canadian Legal Aid Bulletin*, and the *Lawyers Weekly*.

AWARDS AND CERTIFICATIONS

Qualified as an expert witness to give opinion evidence regarding solicitors' negligence (2013)

Best Actor, Eastern Ontario Drama League Festival, Perth (2009)

Volunteer of the Year, Great Canadian Theatre Company (2009)

Outstanding Philanthropy Award, Association of Professional Fundraisers (2006)

Chartered Mediator, ADR Institute of Canada (2002) .

Certified as a Specialist in Civil Litigation - The Law Society of Upper Canada (1996)

Received Top Secret Security Clearance (1995)

Completion of Advanced Mediation Course (University of Windsor, 1997)

Mediating International Conflicts (New York City) (1991)

Harvard Mediation Course, through the Law Society of Upper Canada (1987)

Gavel Award - "The student making the most outstanding contribution to the Faculty of Law, University of Ottawa, 1978-1981"

Legal Aid Award - "In recognition of the most outstanding contribution to the University of Ottawa Student Legal Aid Society, 1981"

Prize in the Lief Family Law Essay Competition (1983)

EDUCATION

I have been involved annually in continuing legal education since 1983, including seminars and workshops relating to advocacy and alternate dispute resolution.

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| 1983 | Called to the Bar of Ontario |
| 1981 | Bachelor of Laws, University of Ottawa. |
| 1976 | Bachelor of Education, Queen's University, Kingston. |

1974 Bachelor of Arts (Hons), Carleton University, Ottawa.
Major: Political Science and Law.

PROFESSIONAL ASSOCIATIONS

County of Carleton Law Association. President 2009-2010.

Ontario Deputy Judges Association. Past Treasurer.

Local Mediation Committee, Ottawa. Appointed by the Attorney-General in 2003.

Past Member of Working Group established by the Attorney-General of Ontario to consider the education of lawyers with respect to the amendment to Rule 76 of the Rules of Civil Procedure.

Past Member of Civil Litigation Specialty Certification Committee. Appointed by the Law Society of Upper Canada.

Past Member of Working Group established by the Attorney-General of Ontario to consider guidelines for province-wide mandatory mediation.

Past Member of the Ottawa Joint Continuing Legal Education Committee (CCLA Representative).

Advocates' Society.

Ontario Trial Lawyers' Association.

Canadian Bar Association. Past Council Member and Past Chair of Civil Litigation (Eastern Ontario) Branch.

Past Member of the Ottawa-Carleton Legal Aid Area Committee 1980-1992.

COMMUNITY ACTIVITIES

Counsel to the Board of the Ottawa Little Theatre.

Past Chair, Prix Rideau Awards. This Committee oversees the awarding of prizes to professional actors in the Ottawa-Gatineau region.

The Honourable Company of Sharpshooters (Governor-General's Foot Guards civilian branch).

Founding Organizer of Ottawa Lawyers Feed the Hungry in 2010. Providing hot meals at the Ottawa Mission twice monthly.

Founding Organizer of "The Law Day Run/Walk" in 1996 and Chair until 2005. This annual event raises money for local charities.

Founding Organizer of "The Lawyer Play" in 1999. I have participated in ten productions, including *Lost in Paradise*, which I wrote in 2009. This event raises money for the Great Canadian Theatre Company and for various local charities.

Subsequently, I wrote *Still Looking for Paradise* (November 2013). This play raised funds for Ottawa Lawyers Feed the Hungry. Performed at The Ottawa Little Theatre.

I completed the trilogy with *A New Paradise* (May 2016). This play was also a fundraiser for Ottawa Lawyers Feed the Hungry and was performed at The Ottawa Little Theatre.

Various plays, as an actor, with the Ottawa Little Theatre, the Ottawa School of Speech and Drama, More Theatre, Tara Players, Vintage Stock, Kanata Theatre, the Orleans Young Players Theatre and Tototoo Theatre.

Group Leader, 'Learn to Run', The Running Room, Ottawa (2005-2007).

Past Member of the Board of Directors, Third Wall Theatre Company, Ottawa.

Member of the Ottawa team which built houses in El Salvador, through Habitat for Humanity in 2004.

"Lawyers For Kids" Committee. Raised funds for Ronald McDonald House at The Children's Hospital of Eastern Ontario, 2004.

Assistant Coach, Nepean City Soccer, Atom Girls, 2003.

Member of the Law Day Planning Committee, 1996-2005.

Sometime Moot Court Judge, Faculty of Law, University of Ottawa.

Annual guest presenter in the Alternate Dispute Resolution program in the Faculty of Law, University of Ottawa.

Sometime guest presenter in the Trial Advocacy Course in the Faculty of Law, University of Ottawa.

Instructor in the "Advocacy" program at the Bar Admission Course in Ottawa 1989-1991.

Member of the Board of Directors of Operation Go Home 1987-1992.

Involved in various United Way Campaigns since 1983.

Umpire and coach with the Trend-Arlington Softball Association 1998-2001.

Member of the Ottawa Police Chorus 1991-1993. Numerous performances to entertain senior citizens and various groups throughout Eastern Ontario.

Member of various Faculty Councils at Carleton University, University of Ottawa and Queen's University.

Blood donor---member of the 100+ Club

Past member of the folk choir of Blessed Sacrament Church and St Bernard's Church, Ottawa.

INTERESTS

Acting, writing, tennis, singing, skiing and cycling.

References shall be provided upon request.